

**DEPARTMENT OF THE ARMY
US ARMY GARRISON, ABERDEEN PROVING GROUND
ABERDEEN PROVING GROUND, MARYLAND**

NONAPPROPRIATED FUND POSITION ANNOUNCEMENT

NAF VACANCY ANNOUNCEMENT #OC25-01

OPEN: 13 OCTOBER 2000

NO CLOSING DATE

POSITION TITLE, SERIES, GRADE & PAY: GARDENER, NA-5003-04, (See Current Pay Schedule for NA, NL & NS, Crafts & Trades)

LOCATION: IMWRF, Golf Courses, Aberdeen and Edgewood areas, US Army Garrison, Aberdeen Proving Ground, Maryland

TYPE OF APPOINTMENT: Regular Full-time, Regular Part-time, Flexible or Limited Tenure depending upon the need at the time position is filled. Work schedule may be Regular, Irregular or Rotating. Conversion from a flexible or Limited Tenure appointment to a Regular Full-time Regular Part-time may be made non-competitively.

BRIEF DESCRIPTION OF DUTIES: Performs seasonal gardening tasks such as fertilizing, preparing seedbeds, transplanting, lay sod, pruning and trimming. Inspects for obvious plant disease, plant insects and unusual or poor plant growth. Operates a variety of hand and powered-operated garden tools and equipment.

QUALIFICATION REQUIREMENTS:

- Knowledge of standard plants and gardening practices and procedures.**
- Knowledge and skill to lay sod, prune, trim shrubs and hedges.**
- Skill in the selection and use of a variety of hand and powered-operated tools such as seeders, spreaders, edgers, hedge trimmers and sprayers, etc.**
- Skill to look for obvious plant disease such as blight, mildew, molds, brown spots; plant insects such as leaf miners, scale, borers and slugs.**
- Skill to spray or dust with chemicals.**
- Ability to lift heavy items such as bags of fertilizer, grass seed, etc., and climb ladders.**

Physical Requirements: Capable of frequent walking, standing, pushing of carts and wheelbarrows, bending and stooping. Frequently climbing of ladders to prune or trim vegetation and frequently lifts heavy objects such as bags of fertilizer.

CONDITION OF EMPLOYMENT:

Direct Deposit: As a condition of employment, candidates appointed, competitively promoted or reassigned are required to enroll and participate in Direct Deposit/Electronic Funds Transfer within 60 days following the effective date of that action.

NAF VACANCY ANNOUNCEMENT #OC25-01 (CONTINUED)

INSTRUCTIONS TO APPLICANTS: Application forms (DA Form 3433, in detail) for current nonappropriated fund (NAF) employees at US Army Garrison, Aberdeen Proving Ground, Maryland; with a concurrent recruitment from all sources are available at the Civilian Personnel Office, NAF Branch, building 305, lower level, Aberdeen Proving Ground, Maryland.

NOTE: To receive Veteran's Preference, a copy of your DD 214 must be furnished. To receive Spouse Employment Preference, you must furnish a copy of your spouse's PCS orders. Refusal by the spouse to participate in established recruitment procedures (i.e. Interview, Knowledges, Skills and Abilities where required, etc.) is considered a declination of employment and is a basis for termination of Spouse Employment Preference for the current PCS of the sponsor.

EQUAL OPPORTUNITY: Department of the Army NAF provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the serving NAF Civilian Personnel unit. Requests for reasonable accommodation are made on a case by case basis. Consideration for placement and evaluation of qualifications will be made on a fair and equitable basis without regard to race, sex, creed, national origin, religion, color, lawful political or other affiliation, marital status, physical handicap, age, membership or non-membership in an employee organization.

STATEMENT OF WHISTLEBLOWER PROTECTION: Nonappropriated fund employees and applicants will be free from reprisal in making protected disclosures and the confidentiality of employees and applicants making such disclosures will be protected. Any civilian employee or applicants of a nonappropriated fund instrumentality who reasonably believes that a personnel action (including failure to take such action) was taken as reprisal for making a protected disclosure may file a complaint with DOD Inspector General. Such a complaint may be filed by calling the DOD Hotline toll-free (800) 424-9098 or COM (703) 693-5080 or DSN 223-5080 or by letter addressed to DOD Hotline, The Pentagon, Washington, DC 20301-1900.

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